

APPENDIX A- WAGE SCALE

FY24 AMENDED WAGE SCALE

CLASS	MIN.	STEP 1	STEP 2	STEP3	STEP4	STEP5
ANNUAL	\$45,024.17	\$47,513.89	\$50,003.60	\$52,491.88	\$54,983.02	\$57,472.73
WEEKLY	\$865.85	\$913.73	\$961.61	\$1,009.46	\$1,057.37	\$1,105.24
HOURLY	\$23.09	\$24.37	\$25.64	\$26.92	\$28.20	\$29.47
OT RATE	\$34.63	\$36.55	\$38.46	\$40.38	\$42.29	\$44.21

FY25 (3%)

CLASS	MIN.	STEP 1	STEP 2	STEP3	STEP4	STEP5
ANNUAL	\$46,374.90	\$48,939.30	\$51,503.70	\$54,066.64	\$56,632.51	\$59,196.91
WEEKLY	\$891.82	\$941.14	\$990.46	\$1,039.74	\$1,089.09	\$1,138.40
HOURLY	\$23.78	\$25.10	\$26.41	\$27.73	\$29.04	\$30.36
OT RATE	\$35.67	\$37.65	\$39.62	\$41.59	\$43.56	\$45.54

FY26 (3%)

CLASS	MIN.	STEP 1	STEP 2	STEP3	STEP4	STEP5
ANNUAL	\$47,766.14	\$50,407.48	\$53,048.82	\$55,688.64	\$58,331.48	\$60,972.82
WEEKLY	\$918.58	\$969.37	\$1,020.17	\$1,070.94	\$1,121.76	\$1,172.55
HOURLY	\$24.50	\$25.85	\$27.20	\$28.56	\$29.91	\$31.27
OT RATE	\$36.74	\$38.77	\$40.81	\$42.84	\$44.87	\$46.90

FY27 (3%)

CLASS	MIN.	STEP 1	STEP 2	STEP3	STEP4	STEP5
ANNUAL	\$49,199.13	\$51,919.71	\$54,640.28	\$57,359.30	\$60,081.43	\$62,802.00
WEEKLY	\$946.14	\$998.46	\$1,050.77	\$1,103.06	\$1,155.41	\$1,207.73
HOURLY	\$25.23	\$26.63	\$28.02	\$29.42	\$30.81	\$32.21
OT RATE	\$37.85	\$39.94	\$42.03	\$44.12	\$46.22	\$48.31

*** RATES INCLUDE 1/2 HOUR PAID LUNCH PER SHIFT AND WEEKLY SALARY IS BASED UPON AN AVERAGE OF 37.5 REGULARLY SCHEDULED HOURS WORKED EACH WEEK AND INCLUDES A 1% INCREASE IN BASE RATE UPON APPLICATION OF THE 78/22 HEALTH INSURANCE SPLIT.**