

The Meeting of the Selectboard held on Tuesday, June 24, 2025, began at 5:30 p.m. in the Selectboard's Conference Room.

Members Present: Anthony Alves, James Gennette, William Rosenblum and Manuel Silva.

First Order of Business: The Pledge of Allegiance.

VISITATIONS:

5:35 p.m. – Police Chief Valadas – Notice of retirement

Chief Valadas stated that this was a tough decision for him, but he is very proud to be a police officer and chief for the town of Ludlow. He wants to spend more time with his family now. He has been with the Police Department for 32 years and that is a full career in law enforcement. He also stated that his graduating class from the police academy was 43 and there are only 6 currently working. He wanted to give at least two months' notice because it's not easy to find people. He also wants to remain a special police officer for as long as he can. He wants to continue to help the police department and the community. They don't have any issues with conduct and other issues like some other departments, which is good. After tonight, there will be two officer vacancies for patrolmen. The town has an active Sergeant's list and then they will need a Lieutenants list after the Chief's position is filled. The Sergeant's and Lieutenant's that the town currently has, are all great and would do anything for Ludlow. The department currently has 12 supervisors and 32 patrolmen, so they are in good shape.

Mr. Rosenblum stated that hiring a Chief was the first big thing he had to do as a Selectmen, and he was very nervous about it. After all of the interviews, he knew Dan Valadas was the Chief for Ludlow. He stated that Ludlow's emergency departments are the best around and that's a testament to the leadership.

Mr. Gennette stated that Chief Valadas is the only Chief that he has been a Selectmen with. He is thankful for everything the Chief has done for the community and wishes him the best of luck.

Mr. Alves congratulated Chief Valadas on a great career and wishes him luck. He stated that it has been great to interact with him and looks forward to seeing him around town.

Mr. Silva asked the Chief to stay for a few more years until he's ready to go. He also thanked the Chief for everything.

Chief Valadas thanked everyone for their well wishes and also for voting for him 5 years ago to be the Chief.

Mr. Silva read the citation from the Selectboard.

The Selectboard thanked the Chief and wished him well with his retirement.

5:45 p.m. – Gary Will – Golf Commissioner Interview

Mr. Will explained that Westover Golf Course is the crown jewel for the Town of Ludlow and its proper administration and operations is critical to serving the town's mission. His career has rewarded him with the opportunity to work with states commissions and six New England states public utilities commissions. He worked for the Department of Public Utilities Commission of the Commonwealth, and he worked for the Federal Energy Regulatory Commission. That experience has afforded him with knowledge and insights that he thinks can be of great value to work on the Westover Golf Course Commission. When he worked for Northeast Utility, it required him to work across various stakeholder interests on large electric utility construction projects. His ability and willingness to work collaboratively with the constituent groups served him well in that capacity and he believes that will serve him well as a commissioner also.

Mr. Rosenblum asked what his vision of Westover would be over the next 3-5 years.

Mr. Will explained that it offers a lot of attraction to surrounding communities and therefore providing it with updated services and amenities is critical. He mentioned golf carts, concessions and a lack of water.

Mr. Alves asked if he could pick one area of improvement, what would it be.

Mr. Will stated that it would definitely be the water situation. He golfs at Chicopee and that place is impeccable, the grounds are perfect. Westover is excellent as well, but that attention to detail is really evident in Chicopee.

Mr. Gennette asked if Mr. Will has ever been on a board before at any of the previous employers.

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Mr. Will stated that mostly he was a staff member.

Mr. Silva asked Mr. Will if he has any ideas on how to generate more income at Westover.

Mr. Will stated that tournaments are always good, youth clinics, women's events, outreach to people interested in the game. Any way to promote the game is always helpful. He thanked the Board for allowing him to come in tonight and looks forward to working with them in the future.

5:55 p.m. – Jamie Goncalves – Golf Commissioner Interview

Mr. Goncalves stated that he has lived in the Town of Ludlow for almost 30 years now and has been playing golf since he was 23 years old. He has been a member of Westover Golf for two consecutive years now, but has been playing there over 15 years. Currently he is a purchasing manager and works with a lot of internal departments like engineering and warranty administration. He has a lot of interaction with people. He has two children. He has time to dedicate himself to the position.

Mr. Gennette asked if he was on any board before.

Mr. Goncalves stated that he works for one of the largest diesel engine parts suppliers in the country and he was on the Association of Diesel Specialists board for 6 years.

Mr. Alves asked what one area of improvement for the golf course he would recommend.

Mr. Goncalves stated that the stagnant water is a problem between the mosquitoes and the smell. If they had some type of pumping system that moved the water around, that would help. Overall, the course over the last few years has been top notch. He believes it is one of the best courses in the area for the value.

Mr. Rosenblum asked what Mr. Goncalves' vision would be over the next 3-5 years.

Mr. Goncalves stated the exterior of the clubhouse needs updating. The gutters overflow when it rains could be addressed. They could try and increase their membership. He has the weekend package and it's a great value.

Mr. Silva asked what a good revenue source would be for that course.

Mr. Goncalves stated that increasing the membership may help. Having more events, where they possibly offer a free buffet afterwards. He feels like it's his time to give back to his community now.

Mr. Gennette believes that with the pumpstation going on over there, he feels that Mr. Will would be a great asset.

Moved by Mr. Gennette to appoint Mr. Gary Will to the Westover Golf Commission, seconded by Mr. Alves. Vote 4-0. All in favor.

6:10 p.m. – LPD Promotional Interview for Lieutenant – Sgt. Sean Knox

Mr. Silva asked Sgt. Knox to give them a briefing about himself.

Sgt. Knox thanked the Chief for his service. He explained that he was his academy instructor all the way to the Chief of Police and he has been a mentor and leader. He moved to Ludlow from Worcester when he was six. He joined the Army right out of high school and spent 21 years in the Army Reserves. After his deployment, he started looking into the law enforcement aspect of life. He is proud to be in the Ludlow Police Department, and he has served the community since 2007. He served his country since 2001, and he joined 5 days before 9/11/2001. He is deeply committed to the community. His wife is a teacher, and her family owns a business in town. He wants to make the community better and go from there. He started off as a Patrolman and then made his way into the Detective Bureau, was promoted to Sergeant and is now interviewing for Lieutenant.

Mr. Alves thanked Sgt. Knox for coming in and all his hard work. He asked why he wants this promotion and what his long-term goals are.

Sgt. Knox explained that there comes a time in your career when you decide if you want to continue as a Patrolman and protect and serve or to make a more meaningful change. In order to make more meaningful changes, rank helps. Leadership helps. Law enforcement has changed drastically since he started. The younger guys that are coming in believe it's an us against them mentality and he has figured out over the years that it should be more of an us with them mentality. So, first step is Sergeant and you make changes there. Second step is Lieutenant and you make some changes there. Long term goal is Chief of Police and

make changes there. The end result is change and leadership. He would like to see the department grow in the right way and work for the community. He stated that the department is a family.

Mr. Gennette asked how the Sergeant transition went.

Sgt. Knox stated that it has been going well. He said he has a lot of guys that look up to him and he enjoys it. It is a middle management role, and they are trying to make some positive changes.

Mr. Gennette asked how he feels about the transition from Sergeant to Lieutenant and does it take him off the street more?

Sgt. Knox stated that it's just another step and he is very comfortable stepping into that role.

Mr. Rosenblum asked Sgt. Knox how he fosters a positive work environment.

Sgt. Knox said he will be real with everyone and have open communication with the staff. He will just treat everyone with dignity and respect. It is not us versus them, it's us with them. He wants to go out in the community and see what residents think and what types of changes they would like to see. The police are there to help, not hurt the community.

Mr. Rosenblum liked the fact that Sgt. Knox can see himself being the next Chief, because that's dedication.

Mr. Silva asked what one change he would like to see implemented in the police department.

Sgt. Knox stated that when a certain piece of communication is missing that can sometimes lead to rumors or negative thoughts by other officers. So, he feels that they have to find a way to change that and make sure everyone knows what happens on other shifts, etc.

Chief Valadas stated that Sgt. Knox is the future of the Police Department. He participated in Iraqi Freedom during his military career. He was issued the Mandatory Service Medal, the Joint Service Commendation Medal, Army Commendation Medal, Joint Service Achievement Medal, Army Achievement Medal, four times decorated, Army Reserve Component Achievement Medal, National Defense Service Medal, Armed Forces Reserve Medal and the Iraqi Campaign Medal from the United States Army. This is what a community needs. The Lieutenants and Captains passing rate is difficult. He will join my two other Lieutenants. They are the core of the command staff. In small Police Departments Lieutenants act like Captains and Sergeants act like Lieutenants because Ludlow is not that big. They have a lot to do, and Sgt. Knox has always embraced it. He's a good soldier and an excellent Police Officer.

Moved by Mr. Rosenblum to appoint Sgt. Sean Knox as Lieutenant effective July 12, 2025, seconded by Mr. Gennette. Vote 4-0. All in favor.

6:30 p.m. – LPD Promotional Interview for Sergeant – Officer Matthew Dent

Officer Dent explained that he grew up in Ludlow. He went to Ludlow Public Schools and was the captain of the varsity soccer, basketball and track field. He earned the James P. Rooney award for excellence in academics, athletics and good sportsmanship. He went to Worcester State University and majored in Criminal Justice and minored in History. He made the Dean's list six times and graduated Cum Laude with a 3.58 GPA. He was awarded the Robert Devlin most outstanding senior athlete award. In the summers he would work at Michael's Playground, which used to be in town. In September of 2018 he interviewed at Ludlow Police Department and was selected as an alternate. He also interviewed with the Hampden County Sheriff's Office around the same time and began their academy April 1, 2019, and graduated June 7, 2019. However, a candidate dropped out from the Ludlow Police Department finalists and therefore he started the police academy on June 10, 2019. He was the permanent squad leader during the police academy. After graduating he began the field training program and was assigned to midnight shift patrol. He received a commendation on November 19, 2020, for assisting with the investigation of an armed barricaded subject. On April 10, 2021, he received commendation for assisting with a fatal motorcycle accident here in town. He became a field training officer in August of 2023 and has assisted in training five full time Police Officers and two part time Police Officers. He completed his masters in January 2025 with a 3.63 GPA. On June 10, 2025, he was awarded an OUI Enforcement Achievement Award through the Mother's Against Drunk Driving MAD Program. He also mentioned that in September 2024, he scored the highest in the Civil Service exam.

Mr. Rosenblum asked Officer Dent how he would ensure the safety of the officers under his supervision in this new role.

Officer Dent stated that the first thing he does with new recruits out of the academy is explain to them that they have a number of individuals within the department who are either current or former members of the Hampden County Special Response Team, and they should be the first person they go to when setting up a

permitter on houses, clearing houses, doing building searches as those would be the experts. I'd like to try and go to whoever has the most knowledge about something and try and implement that the best he can. They will use the resources that they have available. If he doesn't know something as extensively as somebody else, he will let that individual take over and that's an imperative part of leadership.

Mr. Gennette asked Officer Dent how he perceives going into this new job.

Officer Dent explained that it is a significantly different role than what he is currently doing. He is a big proponent of proactive police work, criminal interdiction, and community policing. Going to Sergeant, he would take a more administrative role overseeing patrolmen as their doing what they need to do and once they're experienced or information on the subject is exhausted, they reach out to him, and he offers what he has. He tries to be a jack of all trades and master at none.

Mr. Gennette asked how Officer Dent feels about body cams and cruiser cams.

Officer Dent stated that he is pro body cam and would be great to review and get direct quotes from people in the field. It would cut down on claims of officer misconduct. It gives a clear intersective view of what they are dealing with on a call-by-call basis. He is pro cruiser cam as well.

Mr. Alves asked why Officer Dent wants this promotion and what his goals are over the next 3-5 years.

Officer Dent explained that he wants this promotion because he believes he has the personality, knowledge, skills and abilities that this position requires. He is very proactive when it comes to police work. He has a bit more experience than an officer that is only going out on calls for service. He works with Detectives too. Humility is key to leadership, you have to know where your skill set ends and when you have to reach out to other resources. That's a big part of being a Sergeant and being able to delegate to other entities. Knowing where your limitations lie and being able to implement the experience, knowledge and skill set that you have where you can.

Mr. Alves asked if Officer Dent could give them an example of when he had used some level of discretion in enforcing the law and how that led to a positive outcome.

Officer Dent explained that while he was field training in the fall of 2023, he stopped an individual for having an expired non-renewable registration and it should have been towed. However, this individual had just been the subject of losing their house to a house fire and they were living in their car with two young children. So, do we do what the law says or what is morally and ethically right. They asked the individual to go and park in the parking lot 75 feet away and try and get it fixed and did not tow the car or give them a ticket.

Mr. Silva asked what Officer Dent would like to see implemented within the Police Department to make it a little better in the eyes of the public.

Officer Dent explained that he believes two of the biggest problems that they have are mental health issues and substance abuse. He believes they need more funding and also two dedicated narcotic detectives because currently they cannot focus on just narcotics. He also suggested having a supervisor field training program.

Mr. Silva asked what he likes the most about Ludlow.

Officer Dent stated that he likes the community. He believes respect and interpersonal connections are great.

Chief Valadas just wanted to remind all of the candidates that it is a patrol supervisor working on the midnight shift. They will be required to attend a primary leadership course as well.

Officer Dent stated that he appreciates everyone's time and thanks them for having him in.

6:50 p.m. – LPD Promotional Interview for Sergeant – Officer David Krok

Officer Krok explained that out of high school he went to STCC for his Criminal Justice degree. He took his Civil Service exam and got a 98, but no one was really hiring at that time. Everyone wanted to be a police officer back then. So, he went back to school and received his degree in Electrical Engineering Technology and was in manufacturing for about 12 years. During that time, he took the Civil Service exam again and was offered the reserves in Westfield in 2014, but his son was only two years old, and they only had one income and couldn't afford to do that. He always wanted to be a police officer. In 2018 he moved to Ludlow and in 2020 he took the test again and in 2022 he was hired in Ludlow. He loves the Ludlow community and has been involved in a lot of sports and things for his children. He is very appreciative to be here and is very excited to be a part of this process.

Mr. Gennette asked what his anticipation would be like going from a patrolman to a Sergeant.

Officer Krok explained that he looks at it like his last job where he went from frontline mechanic to overseeing a huge budget, 300 pieces of equipment, 15 guys and it was overwhelming but as a supervisor he would always lead by example and would never ask anyone to do something that he wouldn't do.

Mr. Gennette asked Officer Krok what type of degree he has.

Officer Krok stated that he has an associate's degree in criminal justice.

Mr. Gennette asked how he feels about body cams and cruiser cams.

Officer Krok believes that those cameras protect the officers, so he is in favor of them. He believes the public perception is better because of the cameras. It makes sure that officers are doing their jobs ethically and that they are morally sound while doing it.

Mr. Alves asked what is the driving force for wanting this promotion and where does he see himself in the future.

Officer Krok stated that he doesn't like standing still. At his last job, he had seven different positions because he wanted to learn everything he could. Everything he does is for his family. He wants to try and make the community better and make a legacy that has honor to it.

Mr. Alves asked if he could give him an example of where he used discretion enforcing the law and how that led to a positive outcome.

Officer Krok explained that he does that often with motor vehicle stops. He pulled over a vehicle on Center Street that was speeding and the individual explained that he was trying to get to his daughter that had just been in an accident and was in the hospital. Officer Krok educated him regarding the speed and just asked him to slow down. Even though it was well inside his jurisdiction to ticket them, he was compassionate about their situation.

Mr. Rosenblum asked Officer Krok how he would ensure the safety of the officers under him.

Officer Krok stated that training is huge for policing and safety. The standards set at the MPTC are a good baseline, but they don't get officers where they need to be in order to be completely effective. They've done some air training with building clearing and an active shooter scenario and he learned so much during that training, and he only has 2 ½ years under his belt. Training and officer safety are paramount. He follows a lot of social media, and he sees a lot of officers with bad tactics. So, training is the key.

Mr. Silva asked what Officer Krok would like to see implemented in the police department that would benefit the department.

Officer Krok stated that a lot of guys in the department have so much knowledge and they have talked about how much it would help to have some training by these officers with that type of experience. This would bring the senior officers up and the younger guys would look up to them more.

Mr. Silva asked what Officer Krok likes about Ludlow.

Officer Krok explained that grew up mostly in Chicopee and graduated from Chicopee High in 2001. He also lived in Westfield for a short time and then moved to Ludlow in 2018 and Ludlow is such a great community. He likes how he can go anywhere, and he knows someone and how supportive the community is of the police department.

Officer Krok did not, in a million years, believe he would be here after just three years, and he is so thankful to be given this opportunity. He knows all three of these candidates would be excellent supervisors.

Chief Valadas just wanted to remind all of the candidates that it is a patrol supervisor working on the midnight shift. Also, there will be a primary leadership course that they have to complete.

7:10 p.m. – LPD Promotional Interview for Sergeant – Officer Isaac Santana

Officer Santana read a letter to the Board as to why he wants to receive this promotion.

Mr. Rosenblum asked how Officer Santana would ensure the safety of officers under his leadership.

Officer Santana explained that primarily you need to take care of yourself so you can be prepared and present for your officers. He likes to be rested and with a fresh mind. He also likes to check in with the guys to be sure they also have a fresh mind, otherwise this could cause problems with handling calls. Expect of your guys what you expect of yourself and always have their back. Sometimes you have to go outside the box of your normal responsibilities too.

Mr. Alves asked why he wants this promotion and what some of his long-term goals are.

Officer Santana stated that his main driver for the promotion is that he wants to effect change. He also would like to teach at the academy and in order to do that, you have to be in a supervisory role. He waited 9 years to take the Sergeant test because he wanted to be absolutely sure that it was something he wanted and was able to handle. He leads by example.

Mr. Alves asked Officer Santana to give him an example of when he needed to use discretion to enforce the law and how it led to a positive outcome.

Officer Santana stated that when he worked at the Holyoke Police Department, he would work the Holyoke Mall as a plain clothes officer and he had a 17-year-old shoplifting at JC Penney and they are very strict, and they don't want officers to let shoplifters off. Officer Santana knew the kid from Holyoke High School and knew he didn't have the support of his parents so against JC Penney's wishes, he told them he would not arrest him. He took the kid outside and explained that he was giving him a chance and that he believed he could make the right decisions, and he gave him his name and phone number if he ever needed him. Four years later he saw him at Holyoke Community College, and the kid thanked him and said he was starting school that day and that Officer Santana made a big difference in his life.

Mr. Gennette asked Officer Santana what his perception of the transition from Officer to Sergeant will be.

Officer Santana stated that he has been an officer in charge on different shifts, however, he is not going to take on this role thinking he knows it all or make decisions without relying on others. Being humbled and willing to ask questions and not thinking you are above anyone else is what he would bring to the table. He would empower his guys. He believes a good supervisor needs to support their guys and he would like to keep Chief Valadas' legacy going with that.

Mr. Gennette asked if he was continuing his education.

Officer Santana stated that he is continuing on with his master's degree. He will begin in September.

Mr. Gennette asked Officer Santana how he feels about body cams and cruiser cams.

Officer Sanatana stated that he is in favor of body cam, and it helps replay what happened on the call. It also helps with report writing. There is a movement right now by Defense Attorneys that want to get rid of body cams because they are seeing that the people they are representing and how they act on these calls is hurting their cases. He believes in the Ludlow Police Department; everyone is on board with the body cams because they are professionally trained and know how to do their jobs. He always has the mindset that he wants to treat people the way he wants to be treated.

Mr. Silva asked Officer Santana what he would like to implement that would make the police department better.

Officer Santana explained that Ludlow High School has a CTEC program where the students go to CTEC academy in West Springfield. All three of his children attend the program and his son is in the criminal justice program. The West Springfield Police Department is running that program and he would like to have the opportunity for the Ludlow Police Department to get involved with that program. It would help with recruitment in the future. Civil Service Exams are the lowest in history right now, so they have to get creative with recruiting.

Mr. Silva asked what Officer Santana likes about Ludlow.

Officer Santana stated that he was raised in Holyoke and it's a rough city. He was always the oddball and didn't want to go out drinking and things like that, so it was difficult living there. Ludlow has always been a very supportive community for him. All the different entities that want the police involved in things they are doing in the community and giving the opportunity for them to build relationships and fill that gap during a time in our country right now where that balance is a very fine line with police and the public. In Ludlow, they don't have those problems, the community actually wants them here. He also likes the school system and stated that his daughter was an IEP student and was struggling and now she's an honor student.

Chief Valadas just wanted to remind all of the candidates that it is a patrol supervisor working on the midnight shift. They will be required to attend a primary leadership course as well.

Officer Santana read a thank you letter to the Board and Chief Valadas. He also added that in 3-5 years, once he is comfortable being Sergeant, he would like to become a Lieutenant and then someday down the road the Chief of Police.

Chief Valadas stated that these three individuals showed exactly who they are, and they are all capable but very different. Recently, Officer Santana and Officer Dent worked together in a traffic situation. There was a violent arrest and Officer Santana and Officer Krok worked together on that. Officer Dent is strong, intelligent and confident. He is a thinker. Officer Krok, he has humility and is a devoted family man. He came from the public sector and started a little later in life as a police officer. He is a big brother figure to the other officers. He is confident in his abilities. Officer Santana came from the Holyoke Police Department and Chief Valadas had to agree with the transfer with the Chief from Holyoke and he asked Officer Santana to make this the best decision he is going to make as Chief. Officer Santana has an ability to calm people and turn the situation into a positive. He is the most experienced as far as police work. Officer Dent has a master's degree, and the others have Bachelor's. All three of them are respected by their colleagues, but all three of them will lead differently. The way they interviewed are the way they ranked in the civil service system.

Mr. Gennette stated that he liked Officer Krok's response about taking officers that were good at certain tasks and having them train the other officers. Officer Santana's answer about starting with himself to ensure his team's safety was great. Officer Dent is reserved and intentional in what he's doing, and he is purpose driven and it's evident in his answers. He has Officer Dent & Officer Santana in a tie right now, but likes them all.

Mr. Rosenblum agrees with Mr. Gennette, but he always looks at leadership and who is going to command the most respect within their shift. He also is going between Officer Dent & Officer Santana.

Mr. Alves also agrees with Mr. Gennette and Mr. Rosenblum and believes that each one has humility. Officer Dent has the longer tenure with Ludlow, but Officer Santana has a longer tenure as a police officer in general. Officer Krok's packet had so much correspondence about the testament of his character, which was outstanding.

Mr. Silva believes everyone on the Board is on the same page. He is very impressed with all of them but because the civil service rank is the way it is, that's the way he would like to go.

Chief Valadas reminds the Board that next summer they will have another three Sergeant candidates coming before them.

Moved by Mr. Gennette to appoint Matthew Dent as Sergeant effective Saturday, July 12, 2025, seconded by Mr. Alves. Vote 4-0. All in favor.

CORRESPONDENCE:

113. Letter from Stephen Truchan – Safety Concerns on West Avenue.
Mr. Alves stated that it says West Ave both directions per his email.
Moved by Mr. Alves to forward to Safety Committee with thoughts of putting the solar speed Signs and any other suggestions they have, seconded by Mr. Gennette. Vote 4-0. All in favor.
114. Letter from Daniel Barroso – Request for Consideration of Land Acquisition, Paper Road Extension Funston Ave.

Mr. Strange stated that the DPW went out and stated that his shed is on the town's property and they will allow him to do that, however, not to allow him to acquire the land. That would have to go through an auction.
115. Letter from Christine & James Fitzell – Requesting a Cross Walk & Sidewalk Entrance at the Intersection of Fuller Street & Napoleon Avenue.
Moved by Mr. Gennette to forward the request from 237 Fuller Street in the intersection of Napoleon to be forwarded to the Safety Committee, seconded by Mr. Alves. Vote 4-0. All in favor.
116. Ludlow Cultural Council – Requesting annual lawn signs around town to promote summer concert series in the following locations: Chapin & East Streets, Chapin & Fuller Streets, East Street at the bridge, Mass Turnpike entrance, Riverwalk lot, West & Cady Streets, Church & Rood Streets, Holyoke at West Street, East at Miller Streets and Senior Center.
Moved by Mr. Rosenblum to approve the Ludlow Cultural Council request for annual lawn signs around town to promote the summer concert series in the locations stated, seconded by Mr. Alves. Vote 4-0. All in favor.

117. Katie Winczynski from Michael J. Dias Foundation – Requesting an award from the Town’s 2025 Opioid Recovery & Remediation Funds awarded by the State.
Moved by Mr. Rosenblum to award Michael J. Dias Foundation from the Town’s 2025 Opioid Recovery & Remediation Funds a sum of \$75,000, seconded by Mr. Gennette. Vote 4-0. All in favor.
118. Letter from Jenna Alimberti from Dick Barker School of Dance – Requesting lawn signs to advertise their business be placed at the Mass Pike entrance by the urgent care, at the intersection of Fuller & West Streets, at the intersection of West & Holyoke Streets and near the green bridge where Chapin and Miller Streets meet.

Mr. Rosenblum explained that he believes they should no to this request because it’s for a private business.

Mr. Alves agreed that there should not be signs on town property for private businesses. He also requested Mr. Strange to contact the building inspector to start looking into this.

Moved by Mr. Gennette to not approve the Dick Barker School of Dance for their lawn sign request, seconded by Mr. Rosenblum. Vote 4-0. All in favor.
119. Eversource – Letter about initiative to replace current meters with new smart meters.
Motion to file.
120. Conservation Commission – Reorganization
Motion to file.
121. Chief Valadas – Request to charge off medical expenses & lost wages to Chapter 41, Section 111F for injuries sustained by a Police Officer as a result of an incident that occurred on May 30, 2025.
Moved by Mr. Alves to approve the request to charge off medical expenses & lost wages to Chapter 41, Section 111F for injuries sustained by a Police Officer as a result of an incident that occurred on May 30, 2025, seconded by Mr. Rosenblum. Vote 4-0. All in favor.
122. Chief Valadas – Request to charge off medical expenses and lost wages to Chapter 41, Section 111F for injuries sustained by a Police Officer as a result of an incident that occurred on June 1, 2025.
Moved by Mr. Alves to approve the request to charge off medical expenses & lost wages to Chapter 41, Section 111F for injuries sustained by a Police Officer as a result of an incident that occurred on June 1, 2025, seconded by Mr. Rosenblum. Vote 4-0. All in favor.
123. Chief Pease – Request to charge off medical expenses and lost wages to Chapter 41, Section 111F for injuries sustained by a Firefighter/Paramedic as a result of an incident that occurred on June 13, 2025.
Moved by Mr. Alves to approve the request to charge off medical expenses & lost wages to Chapter 41, Section 111F for injuries sustained by a firefighter/paramedic as a result of an incident that occurred on June 13, 2025, seconded by Mr. Rosenblum. Vote 4-0. All in favor.
124. Conservation Commission – Determination of Applicability for preschool playground located at 508 East Street.
Motion to file.
125. Letter from Brian Bylicki – Requesting to be appointed to the Historical Commission.
Moved by Mr. Rosenblum to appoint Brian Bylicki to the Ludlow Historical Commission, seconded by Mr. Gennette. Vote 4-0. All in favor.
126. Letter from Janis Santos – Resignation from the Pond Committee. Board to post vacancy.
Moved by Mr. Rosenblum to accept the resignation of Janis Santos from the Pond Committee and to thank her for her service and also to post the vacancy, seconded by Mr. Gennette. Vote 4-0. All in favor.
127. Letter from Maureen Beauregard – Resignation from Celebrate Ludlow Committee. Board to post vacancy.
Moved by Mr. Rosenblum to accept Maureen Beauregard’s resignation from the Celebrate Ludlow Committee and to thank you her for her service and also to post the vacancy, seconded by Mr. Gennette. Vote 4-0. All in favor.
128. Planning Board Committee assignments. Administrative Review Committee – Kathy Houle & Chris Coelho, Open Space Recreation Committee – Joel Silva, Safety Committee – Chris Coelho,

40R Smart Growth Zoning Committee – Chris Coelho, Community Preservation Committee – Ray Phoenix, Capital Planning Committee – Kathy Houle, PVPC Alternate Member – Joel Silva, PVPC Commissioner Member – Ray Phoenix, Fair Housing Committee – Chris Coelho.
Motion to file.

129. Letter from Dolores Auffrey – Letter of appreciation for Angela Kramer, LFD, LPD & EMT's.
Motion to file.

130. Letter from Commission on Disability – Requesting handicapped drop off sign at Whitney Park.
Moved by Mr. Rosenblum to send to the DPW and have them take a look at it for recommendations, seconded by Mr. Gennette. Vote 4-0. All in favor.

131. Letter from Laurie Smith – Resigning from position of Chairman of Celebrate Ludlow Committee but to remain a member.
Motion to file.

UNFINISHED BUISINESS

Board to discuss trash and recycling—new container distribution and use

Mr. Gennette stated that he went around to some of the residents, and they do like them overall.

Mr. Rosenblum stated that you can still put a purple bag next to the trash barrel if it's full. Suggested everyone continues to break down the cardboard to fit more in the container.

Mr. Silva asked who do residents go to for issues like exemption and things like that.

Mr. Strange suggested speaking to the DPW regarding senior discounts and things like that. They can also reach out to USA Hauling directly.

Mr. Alves asked if the recyclables are overflowing, do residents have to take them to the transfer station or can they put them on the curb?

Mr. Strange said no they cannot do that. They would have to get a sticker from the DPW for the transfer station and bring it there. Stickers are \$30 for residents, seniors are free.

Mr. Silva reminded them not to put the new barrels out until July 1st.

Board to discuss and possibly vote to accept the Strategic Planning Committee Charge & Charter (tabled).
Moved to table to July 22nd.

Board to discuss and possibly vote to adopt a Community Use of Open Spaces Policy (tabled).

Mr. Alves stated that an updated draft was provided on Friday, and it includes the application and all the requirements for the various departments. Now he would like to see Marc send it to all the departments that will have a part in it and then have Town Counsel review it before voting on it.

Mr. Strange reminded the Board that he already added everyone's comments to the draft.

Mr. Alves would like all of the documents for the meetings, as long as they are not confidential, to be added online with the agenda moving forward.

Board to discuss and possibly vote to adopt a Town Administrator Evaluation Policy (tabled).

Mr. Alves stated that once they have the process outline, he would like the month each goal should take place in. Once the changes are made and the policy is put out there, then they can vote at the next meeting.

Moved by Mr. Rosenblum to table.

Board to discuss and possibly vote to amend Town Administrator's contract to update timing for annual evaluation process.

Moved by Mr. Rosenblum to table.

Board to approve and sign Seasonal Liquor Licenses for 2025.

Moved by Mr. Rosenblum to approve and sign the Seasonal Liquor Licenses for 2025, seconded by Mr. Gennette. Vote 4-0. All in favor.

Board to approve and sign the Seasonal Population Estimation Form for 2025.

Moved by Mr. Rosenblum to approve and sign the Seasonal Population Estimation Form for 2025, seconded by Mr. Gennette. Vote 4-0. All in favor.

Board to approve and sign the Seasonal Renewal Certification Form for 2025.

Moved by Mr. Gennette to approve and sign the Seasonal Renewal Certification Form for 2025, seconded by Mr. Alves. Vote 4-0. All in favor.

Board to approve and sign Mechanical Amusement and Billiard Licenses for 2025.

Moved by Mr. Gennette to approve and sign Mechanical Amusement and Billiard Licenses for 2025, seconded by Mr. Alves. Vote 4-0. All in favor.

Board to approve and Chairman to sign Sunday Entertainment Licenses for 2025.

Moved by Mr. Gennette to approve and Chairman to sign Sunday Entertainment Licenses for 2025, seconded by Mr. Alves. Vote 4-0. All in favor.

NEW BUSINESS

Board to approve and sign minutes from meeting of April 22, 2025.

Moved by Mr. Rosenblum to approve and sign minutes from meeting of April 22, 2025, with all members present, seconded by Mr. Alves. Vote 4-0. All in favor.

Board to put Planning Board vacancy on the next annual town election.

Board to put Representative Town Meeting vacancy on the next annual town election.

Moved by Mr. Alves to notify the Town Clerk of the Planning Board Vacancy and the Representative Town Meeting Vacancy so that they can be put on the ballot for the next annual election, seconded by Mr. Rosenblum. Vote 4-0. All in favor.

Board to approve and reappoint Democratic, Republican and Un-enrolled Election Officers as follows: Benta Alves, Donna Andre, Kimberly Babin, Joao Bernardo, Cynthia Jean Bobowiec, Susan Boyea, Christina Brown, Lily Canoa, Phyllis Carneiro, Lorraine Carreira, Joan Cavallo, Luisa Costa, Christopher Drewniak, Dennis Duarte, Jennifer Dufour, Elizabeth Dumaine, Dylan Eagen, John Eckert, Theresa Eckert, Susan Efremides, Linda Ferrero, Nira Flatley, Ann Gadziala, Paul Gatesman, Kathy Green, John Hiersche, Gabriel Hoeft, Jeri Humphries, Mary Ellen Knapp, Michael Lafever, Eileen Lavoie, Maurice Lavoie, Bonnie Manchester, Peter Mancuso, Jean Martins, Paula May, Maureen McCarthy, Sarah Musiak, Teri Myette, Lauren Nolan, Fred Nowak, Amy Ollari, Dianne Ollari, Wilhelmina Ostrowski, Lea Peabody, Shawn Peabody, Mary Petrolati, Kelly Porfilio, Judith Priest, Donna Pula, Robert Radowski, Darlene Randall, Stephanie Rodrigues, Carolyn Rogowski-Duarte, Jane Roulston, Cynthia Saleh, Peter Serafino, Carol Sheehan, Betty Socha, Rosalina Sousa, Margaret Szlosek, Angela Tierney, Philip Tierney, Edith Tipton, Beverly Tokarz, Denise Tomlinson, Mary Jo Tranghese, Alicia Tyburski, Joseph Tyburski, Diane Walton, Joy Williams, Barbara Wurszt, Judith Yando, Theodore Zurawski.

Moved by Mr. Gennette to approve and reappoint Democratic, Republican and Un-enrolled Election Officers as follows: Benta Alves, Donna Andre, Kimberly Babin, Joao Bernardo, Cynthia Jean Bobowiec, Susan Boyea, Christina Brown, Lily Canoa, Phyllis Carneiro, Lorraine Carreira, Joan Cavallo, Luisa Costa, Christopher Drewniak, Dennis Duarte, Jennifer Dufour, Elizabeth Dumaine, Dylan Eagen, John Eckert, Theresa Eckert, Susan Efremides, Linda Ferrero, Nira Flatley, Ann Gadziala, Paul Gatesman, Kathy Green, John Hiersche, Gabriel Hoeft, Jeri Humphries, Mary Ellen Knapp, Michael Lafever, Eileen Lavoie, Maurice Lavoie, Bonnie Manchester, Peter Mancuso, Jean Martins, Paula May, Maureen McCarthy, Sarah Musiak, Teri Myette, Lauren Nolan, Fred Nowak, Amy Ollari, Dianne Ollari, Wilhelmina Ostrowski, Lea Peabody, Shawn Peabody, Mary Petrolati, Kelly Porfilio, Judith Priest, Donna Pula, Robert Radowski, Darlene Randall, Stephanie Rodrigues, Carolyn Rogowski-Duarte, Jane Roulston, Cynthia Saleh, Peter Serafino, Carol Sheehan, Betty Socha, Rosalina Sousa, Margaret Szlosek, Angela Tierney, Philip Tierney, Edith Tipton, Beverly Tokarz, Denise Tomlinson, Mary Jo Tranghese, Alicia Tyburski, Joseph Tyburski, Diane Walton, Joy Williams, Barbara Wurszt, Judith Yando, Theodore Zurawski, seconded by Mr. Alves. Vote 4-0. All in favor.

Board to discuss Ludlow Boys & Girls Club HVAC unit.

Mr. Strange explained that Mr. Ritchie is trying to get some ballpark numbers from different sources and they think it will be above \$50,000, which means it will go out to bid. There is an 8–11-week turnaround time and therefore, it probably won't be in for this summer. This might be a capital project for the following year.

Mr. Gennette stated that capital is reviewing this, and they are trying to determine if they will go for it with 40R or put it on as a capital request.

Moved by Mr. Gennette to table.

Board to approve and sign contract with T&S Professional Cleaning Services, Inc, for cleaning services at Hubbard Memorial Library in the amount of \$16,740.00.

Moved by Mr. Rosenblum to approve and sign the contract with T&S Professional Cleaning Services, Inc. for cleaning services at Hubbard Memorial Library in the amount of \$16,740.00, seconded by Mr. Gennette. Vote 4-0. All in favor.

Board to appoint Kathleen Houle to the Capital Planning Committee, as recommended by the Planning Board.

Moved by Mr. Gennette to appoint Kathleen Houle to the Capital Planning Committee as recommended by the Planning Board, seconded by Mr. Rosenblum. Vote 4-0. All in favor.

Board to discuss parking situation at Reservoir Cemetery.

Mr. Rosenblum stated that he doesn't believe the town should build a parking lot for something that they don't own or oversee. There is a safety issue with the reservoir because it closes at a certain time and only has security there until 8 p.m.

Mr. Silva suggested putting some signage up there.

Mr. Alves agrees with Mr. Rosenblum. If the town tries to push Springfield Water & Sewer, then they are not going to allow anyone to go into the reservoir.

Mr. Gennette explained that this is not financially feasible for the Town anyways. He suggests that the DPW puts a fence around the cemetery and close it at the same time as the reservoir.

Moved by Mr. Alves to send a letter to the Police Department and Safety for an assessment and advice on what should be done to deter any issues regarding parking at the new cemetery, seconded by Mr. Gennette. Vote 4-0. All in favor.

TOWN ADMINISTRATOR'S REPORT

Mr. Strange explained that Ludlow Power Choice will kick off on August 1st as the town's aggregate electric program. Residents will receive paperwork on the new rate options along with instructions on how to opt out if they do not want to participate. There have been a lot of questions from residents about this program. There will also be two information sessions about Ludlow Power with the Peregrin Group. The first one is July 9th at 10:00 a.m. at the Senior Center and the second one at 6:00 p.m. at the Veterans Center.

Mr. Gennette stated that this has been in the works for three years. It is regulated by the state and was approved by the town meeting three years ago. It is an opt out because it is mandated by the state to be that way. A resident can also opt in or out at any time if they choose. This is for the supply of electricity only. The transmission will continue to go through Eversource.

Mr. Alves asked if LCTV could record the informational meetings for Ludlow Power Choice.

Mr. Strange said he will look into having LCTV record the meetings.

Mr. Rosenblum stated that the supplier will be listed on the Eversource bill.

Mr. Gennette stated that they negotiated the price on behalf of the town. There are 200 communities in Massachusetts who have adopted this option.

Mr. Strange explained that the town will get a new website and will go live on Thursday. This will sync the town social medial outlets and the "Get Lost in Ludlow" website. Town departments will be able to attach backup information to agendas posted to the website. The Hubbard Memorial Library is also getting a new website, which will be linked to our new website along with the public-school site and the police and fire websites. Town employees will be going to biweekly payroll which will ease the burden on the Treasurer/Collector staff. Currently they get paid every week. The Board will be meeting on the second

and the fourth Tuesdays in July, which will be July 8th and July 22nd opposed to the regular first and third Tuesday's and then August they'll be back on a regular schedule.

BOARD UPDATES/MISC.

Mr. Rosenblum asked about fireworks this weekend.

Mr. Strange stated that WWLP listed Ludlow as doing Fireworks on June 28th and that was incorrect information and has since been removed.

Mr. Alves stated that he and Mr. Strange took a tour of Whitney Park and would like to start putting a plan into place early next year as to how make incremental changes. It's a shame that the park looks the way it does.

Chairman to approve and sign all bills, warrants and abatements. A record of all warrants is in the Selectboard's office for perusal until provided to the Town Accountant's Office.

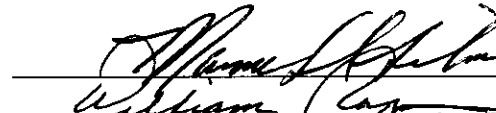
CLOSING COMMENTS

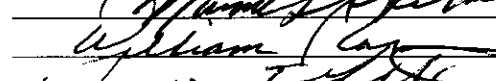
Mr. Gennette stated that with Ludlow Power Choice, Ludlow has moved into a competitive market. He congratulated Sgt. Know and Officer Dent for their promotions. He congratulated Chief Valadas on his retirement. He also thanked Officer Krok and Officer Santana for coming in to interview tonight.

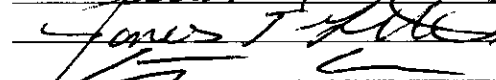
Mr. Rosenblum stated that the tree lighting is going to be a group effort by a lot of different entities in town.

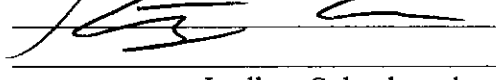
Mr. Silva reminded everyone to check on their family, friends and neighbors with all of the hot Weather coming. Enjoy the fourth of July!

Moved by Mr. Gennette to adjourn their regular meeting at 9:55 p.m. and not to return to open meeting, seconded by Mr. Alves. Vote 4-0. All in favor.









Ludlow Selectboard

Chairman

All related documents can be viewed at the Selectboard's Office during regular business hours.