



RECEIVED
 TOWN CLERK'S OFFICE
 FEB 11 2026
 TOWN OF LUDLOW
WESTOVER MUNICIPAL GOLF COMMISSION
488 CHAPIN STREET
LUDLOW, MASSACHUSETTS 01056
 (413) 583-8456 Business Office
 (413)-547-8610 Pro Shop (413)-583-8025 Maint.

Minutes from the meeting February 10, 2026

MEETING OPENED: 7:00
LOCATION: Ludlow Town Hall, Hearing Room 1
CALL TO ORDER: Chairman – Sean McBride

ROLL CALL OF COMMISSIONERS:

Sean McBride	Present
Mario Morton	Present
John Archambeau	Absent
James Tyburski	Present
Shawn Lebeau	Present
Gary Will	Present
Ian Thompson	Present

Also present are Bill Kubinski, Kade Howard and Paul Fialho

Approval of Minutes:

January 13, 2026 – Motion to approve minutes Motion (Lebeau) Second (Thompson)
 Motion passes 5-0

Approval of bills after review:

-Approval of bills warrant dates January 30, 2026,
 Motion (Lebeau) Second (Tyburski), motion passes 5-0

REPORTS:

Golf Professional – Bill Kubinski

- Bill Kubinski- I have No major updates at this time
- Presentation was greens fees from July 10 to the end of the year
- Find opportunities to increase sales and still stay competitive

Superintendent Report – Jared Phelps

Sean McBride- after speaking with Jared, Acting Superintendent:

- Course operations remain status quo

Correspondence: None

Liaison Reports.

Budget & Finance – Nothing to report

Clubhouse Operations – Nothing to report

Grounds & Course Maintenance- Nothing to report

Information & Technology – Nothing to report

Tournaments / Leagues / Special Events- Nothing to report

Long Range Planning – Nothing to report

OLD UNFINISHED BUSINESS:

NEW BUSINESS: **New Business – Superintendent Position**

- We will review with HR and vet the candidates.
- We have narrowed down the field to four candidates
- We will be asking the candidates the same five questions to be fair to everyone.
- Interviews are going to be scheduled for February 24th at our next meeting
- Paul will email the Applications and resumes to the everyone on the board by the end of the week
- Please review the applications prior to the interviews
- We expect to be able to offer the candidate the position on February 24, 2026

Seasonal Help

Motion to have HR post seasonal part time positions Motion (Lebeau) second (Thompson) motion passes 5-0

Meeting Schedule

- February is expected to require a detailed meeting
 - Next meeting scheduled for February 24
 - Winter schedule may include one meeting per month
 - March is expected to return to the regular two-meeting schedule
-

Additional New Business

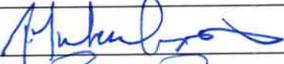
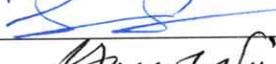
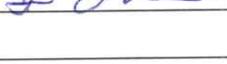
- The bids came back for concessions and there was only one bid, and the process should go seamlessly and without a problem.

There being no further business, motion to adjourn is entertained:

Motion to adjourn- All in favor.

Respectfully submitted: *Paul Fialho*

Signatures

Chairman	
Vice Chairman	
Member	
Member	
Member	
Member	
Member	