The Meeting of the Board of Selectmen held on Tuesday, July 20, 2021 began at 5:30 p.m. Remote participation due to COVID-19.

Members Present: William Rosenblum, Chairman, Antonio Goncalves, Manuel Silva, Derek DeBarge, and James Gennette

First Order of Business: The Pledge of Allegiance

Visitations:

5:30 p.m. – Liquor License Hearing – Transfer of Liquor License from Turnpike Package to Ludlow Liquors

Moved by Mr. Silva and seconded by Mr. Gennette to open the public hearing for a Liquor License Transfer from Turnpike Package to Ludlow Liquors at 5:35 p.m. Vote 4-0-1 abstention by Mr. Goncalves.

Mr. Rosenblum: On the phone tonight, we have Attorney Levine who is representing Turnpike Package to Ludlow Liquors so he's representing Ludlow Liquors. So, welcome Mr. Levine. Attorney Levine how are you doing this evening?

Attorney Levine: I'm doing fine. Thank you all for having me tonight.

Mr. Rosenblum: Ok, I'm going to read the legal notice first and then I will entertain your request. Legal Notice dated June 25, 2021. In accordance with Chapter 138 of the General Laws, the Board of Selectmen has scheduled a Public Hearing on Tuesday, July 20, 2021 at 5:30 p.m. in the Selectmen's Conference Room, 488 Chapin Street, Ludlow, MA on the application of Ludlow Gurukrupa, Inc. d/b/a Ludlow Liquors for a transfer and location change for Turnpike Package Store, Inc. of an All Alcohol Beverage Liquor License to Ludlow Gurukrupa, Inc. d/b/a Ludlow Liquors, on the following described premises located at 307-309 Center Street, Ludlow, MA. Package store on one floor only with 1,900 sf showroom and 1,240 sf storage room and office area. Showroom contains walkthrough beer cooler. Two (2) entrances and two (2) exits with parking in front and in the rear of the building. Premises will be a renovation and joining of two existing commercial spaces. William P. Rosenblum, Chairman Ludlow Board of Selectmen. Attorney Levine the floor is yours.

Attorney Levine: Again, thank you all for having me tonight. I am requesting that we continue this hearing until August 17, 2021. There are some tax documents that were necessary for the application, tax clearance certificates and at this time, the seller of the asset is unable to provide those. There's a lot of work, back selling I believe and at this time I am not aware when it will be done and I am hoping to give ourselves some time to get that done. As soon as it's approved it can get sent off to the State.

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Mr. Rosenblum: Ok, thank you very much. Do I have a motion to continue this without closing the hearing until August 17th at 6pm?

Mr. Silva: Mr. Chairman.

Mr. Rosenblum: Mr. Silva.

Mr. Silva: Attorney Levine was requesting time to have it done. He's looking for the. . .is two weeks enough Attorney Levine or are you requesting for further on down the line?

Attorney Levine: I'm requesting until August 17th so about four weeks to give more time to get this done.

Mr. Silva: Ok, thank you. Mr. Chairman.

Mr. Rosenblum: Mr. Silva.

Mr. Silva: I make a motion that we grant Attorney Levine's request to continue this matter until August 17th at, will it be the same time Ellie, 5:30?

Ms. Villano: Yes, no oh yea, we can do it at 5:30.

Mr. DeBarge: Second.

Mr. Rosenblum: Motion has been made and seconded. All in favor?

Mr. DeBarge: I.

Mr. Silva: I.

Mr. Gennette: I

Mr. Goncalves: Abstention.

Mr. Rosenblum: I and one abstention. Motion passes 4-0 with 1 abstention from Mr. Goncalves. Ok, that would be it. Thank you, Mr. Levine. So, we are looking at August 17th at 5:30 p.m.

Attorney Levine: Alright. Thank you. I appreciate your cooperation tonight.

Mr. Rosenblum: Thank you. Have a good week and weekend.

Attorney Levine: Thank you, goodbye.

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6:00 p.m. – Interview of Holyoke Police Officer Isaac Santana, Jr. – Civil Service Lateral Transfer

Mr. Rosenblum: Good evening, Officer Santana, how are you?

Officer Santana: Good, how are you?

Mr. Rosenblum: Good. Welcome. Thank you for your interest and coming on over to Ludlow. What we do is we will let you go ahead and have the floor, sell yourself so to speak. The selectboard will ask you a series of questions. The Chief will have any comments that he would like to make at one point and then we'll have you do any closing remarks. The floor is yours.

Officer Santana: Thank you again for your time today. My name is Isaac Santana. I live here in town. I've been a police officer in Holyoke for the last five years. I've been trying to or exploring the possibility of transferring to Ludlow for the last, since 2019 I believe. I've been talking to Chief Valadas when he assumed the position. I've been very interested in coming to Ludlow just for the simple fact that I live in town. I'm a huge family man, so being able to be closer to my children serving the Town that they obviously live in and are involved in that was intriguing but also, I met Chief Valadas when I was in the police academy five years ago. He was an amazing sharp guy, saw him in my regular class to this moment. He was very intuitive with the class, very informative, the way he held the class it was amazing. So, from that, when I observed that he became Chief, that was intriguing to me also just for the simple fact that I felt comfortable with Chief Valadas and he was a stand-up guy. So, from there, I looked at talking to some of the other officers I know that I went to various classes with, Officer Cardona was one of them. I've heard nothing but good things about the Ludlow Police Department, the Town itself, morale is good. It's also a bonus that we get to have facial hair. That's a nice perk...(laughter)... not a lot of towns do that. Those were a lot of the major things that made it easy for me to want come here. But on the other aspect of it too, was obviously my family. My son has ADHD and ODD so it's nice for me to be in the Town because if he is having an issue in school and for some reason I'm working, I can go there and de-escalate the situation or if I need to do something for him, I'd like to be local. I'd like to be here for him. But besides that, I've lived in Ludlow for two years now and it's been an amazing experience. I feel like it's a hard-working community. Everyone that I've met, my neighbors, my girls play softball here in Town and it's been, I've had nothing bad to say about anyone. Everyone is very friendly. It seems like it's a very tight knit community and that's the kind of community I see myself working for honestly, you know, I take pride in serving a community that is like this so for me it was a no brainer wanting to be here and not that I have anything bad to say about Holyoke, it was a great experience. I learned a lot. A lot of experiences that I feel will translate well to here to serve the citizens of Ludlow. But at the same time too, I'm a very, I'm a quick learner, and I'm very observant so I think that I'm not going to come in thinking that because I've been on the job for five years, I know it all. I definitely want to learn from the officers that are here, that are seasoned here. And then also, possibly give them a little bit of my knowledge and make the whole department better.

Mr. Rosenblum: Thank you very much.

Mr. DeBarge: Mr. Chairman.

Mr. Rosenblum. Mr. DeBarge.

Mr. DeBarge: If you don't mind, I'll start. I don't have any questions for you Mr. Santana. I just have some comments. First of all, I appreciate you and your family for coming in. I appreciate you looking to Ludlow for a transfer. Transfers are great for us. You bring a wealth of knowledge from the city that you worked in. And, I've got to tell you, your application, what jumped out at me the most was achieved customer service excellence award, received award for sales, customer service, which we know policing is customer service so you talk well, from everything that I read and especially from these achievements, I think it is going to be a fantastic fit. Obviously, going through all of the paperwork, I don't see anything negative at all that I would have to ask for or even want to ask for. I see all positive and like I said, I can't say anything other than I think it's going to be a great fit and I appreciate you.

Officer Santana: Awesome. Thank you, appreciate that.

Mr. Rosenblum: Mr. Goncalves.

Mr. Goncalves: I reiterate everything that Selectman DeBarge said. It's great to have somebody that is going to have some experience. I don't know Holyoke. I've never lived in Holyoke. I travelled through every once and awhile but I've got to believe it's probably a little bit busier than what you are going to see here.

Officer Santana: Absolutely.

Mr. Goncalves: You might see a lot of other crime that you are not used to seeing, and be able to help out with getting all that in order maybe before anything happens but one question, what's the biggest thing that you think you are bringing to the Town of Ludlow to the police department? The one item that everybody is going to say, we're glad Isaac's here.

Officer Santana: I think my biggest asset honestly is community involvement, community policing. It's something I really enjoy and having children I really like to connect with the kids in the schools. I've been involved in sports in the past. I've coached my girl's teams when they were younger. It's something I want to do now and I want to continue. Which brings up, it's a good fact that you brought up that its busier in Holyoke so even though in Ludlow, I feel it could be a little bit slower, maybe it won't be, but if it is, that is just something I really enjoy. It could be as simple as seeing kids at the park, checking in, seeing how they are doing, if there are any issues going on, I'm a really big people person. I've worked in customer service before policing most of my adult life. I actually worked at the Springfield Registry which at the time was very rough.

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Mr. Goncalves: I go there every day. Trust me, I'm an insurance guy so I know.

Officer Santana: So, prior to them moving to the new branch, I was the branch manager at the old location and I transitioned them to the new building. We implemented a lot of new plans. I actually got an award from the Governor, I failed to mention that on my application. But that was a very big milestone. I like to treat people the way I want to be treated or my family. If an officer had to deal with my family, I'd want them to treated the way I would treat someone so I try to carry that every day.

Mr. Goncalves: If you worked with Sue, . . .

Officer Santana: I do. Sue LaFlamme, yes, she's a great woman.

Mr. Goncalves: . . . you can work with (inaudible) . . . (laughter) a dear friend of mine. Thank you.

Officer Santana: You're welcome.

Mr. DeBarge: I hope so. (laughter)

Mr. Rosenblum: Mr. Gennette.

Mr. Gennette: Thank you Officer Santana for showing up today, I appreciate it. So, listen I reviewed your file and I agree with everybody else. It's stellar and of course you got the recommendation of Chief Valadas which carries a lot of weight. So, I guess for me just the questions come for the community that's watching or maybe the residents so if you could humor me here. Do you have any existing circumstances or issues that could be considered a conflict of interest between you and any resident of Ludlow?

Officer Santana: I don't believe so. No, the only other residents of Ludlow that I know are my neighbors which they are all construction workers and my family personally. So, I don't believe there is any conflict of interest that I'm aware of.

Mr. Gennette: No. That was pretty much my only question. I wanted to make sure we got out to the community because we have the opportunity to be able to look through your information and I was pretty comfortable with what was presented so thank you for your time.

Officer Santana: Awesome, thank you.

Mr. Rosenblum: Mr. Silva.

Mr. Silva: It's unusual that we have so many from family. It can't be all your kids.

Mr. DeBarge: I love that.

Officer Santana: No, they are not all my children. Can I introduce you to everybody?

Mr. Rosenblum: Sure, go right ahead.

Officer Santana: Over here is my mother Damaris, my step-father Jesus, this is my daughter Avalee today is actually her birthday, she's 13.

Mr. Goncalves: Happy birthday.

Officer Santana: We went horseback riding. Then this is my daughter Ema, she's my oldest, my cousin Naomi is next to her. She came from Puerto Rico. She lives in Ludlow now with my mom. And then my brother Victor is in the pink and then my youngest which is Isaac, I'm sorry he's not my youngest anymore. I have a one-year-old at home. But my son Isaac down there, he's 12.

Mr. Goncalves: I'm ashamed. Welcome guys. She came from Puerto Rico just for this interview?

Officer Santana: Unfortunately, there were some family circumstances that she needed somewhere to make home so my mom took her in.

Mr. Goncalves: Isn't that funny? You are here and most people are dying to get over there, right?

Mr. Silva: The other question I have is, you're bilingual?

Officer Santana: So, I don't speak fluent Spanish. I understand most of it. If I need to get through a situation I can most times I can get through it. But I do struggle with the speaking aspect of it.

Mr. Silva: Especially if they are quick. Us being Portuguese we understand a lot of it. Once the Spanish get going, it's gone. But if it's slow, it's pretty close. I like bilingual, so I'm happy.

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Officer Santana: Awesome, thank you.

Mr. Rosenblum: I have to agree with everyone is that what struck me the most is customer service and just the jobs that you've held that had to deal with the public, Burger King, banking, just you know. . .

Mr. Goncalves: Registry, God bless you.

Mr. Rosenblum: Registry, yeah God bless you absolutely. But that was, that's what, I think that the Chief stresses and that we stress too, is our police, our fire, our public servants are generally people that are community bound to this Town, not that we don't take anyone from outside of Town, but a majority of everyone lives in Town. What's great about it is the fact that you get to know the people in the Town very well in the community that you are policing and the fact that you could be calling on the people that you know which is a comfort to them in which helps as public servants. Everything that was in there and especially, I did have a question but I'm not going to ask it because pretty much, you pretty much answered what Mr. Goncalves asked, being a part of the community, coaching, I saw you coach softball. So, things of that nature that you are involved in the community so that's the part that stuck out to me. Obviously, you have a very impressive record. Nothing sticks out so, love it.

Officer Santana: Thank you.

Mr. Gennette: Mr. Chairman.

Mr. Silva: Are you going to make a motion?

Mr. Gennette: I am.

Mr. Silva: Could we just. . .

Mr. Goncalves: Let the Chief, might as well let him talk.

Mr. Gennette: I apologize. Chief please.

Chief Valadas: Just a little background, I know I filed the letter to have the interview today. I don't know Isaac at all. I remember him from the Police Academy when he brought it up to me. So, he contacted my office concerning a lateral and I think he will agree with me, like for the first two times that we talked, I tried to talk him out of it because I said you know, we're not, Holyoke is a tight city and I know officers tend to be very happy there. They don't leave there. Not flippantly that's for sure. As I got to talk to him more, I found this young man very easy going, very affable, he carries himself well, he has a certain presence to him. I think he's going to fit in wonderfully. I brought Detective Sergeant Kornacki here because we went into his background a little bit. We did have a board interview at the police department with some of the supervisors. We received, and I'll let Detective Sergeant Kornacki talk about this, but I think we are in the enviable position. The other Chiefs tell me they can't get anybody. Not only recruits, but never mind anybody to come over. He'll be a Civil Service lateral transfer, the first in 31 years since Officer Tom Lee came from Southbridge. With that, I just want to make it clear to the Board, that he doesn't carry department seniority but under State law he transfers directly from their 67 report to ours. So, he carries over those 5 years and he goes in as a 5 year on the CBA. So, he starts as a 5-year officer. We must give him full Civil Service. He's referred to as an officer, he's a full-time ROC Academy graduate so therefore he carries that time over. In seniority though he falls, in department seniority he falls where he falls now. So, I just want to get that out there and I know Ms. Ribeiro and I have talked about that so that's pretty much, it just means basically falls a little bit higher benefits, that's all. I'll have Detective Sergeant Kornacki comment on some of the interviews he had with Holyoke staff members.

Detective Sergeant Kornacki: You know I don't really want to get into the details. I'm here because I thought there might have been some concerns about background investigations and I just wanted to just in general speak to that in the sense that no other employee of this Town signs a waiver like a police officer, police officer candidate does. It allows us unfettered access to every aspect of their life. And Mr. DeBarge brought up background investigations during my interview for Sergeant and he remembers how thorough his was back then. We leave no stone unturned.

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Mr. DeBarge: Nope.

Detective Sergeant Kornacki: With Isaac being a working police officer, between myself and Chief Valadas, we had talked to numerous police officers, captains, lieutenants. We have obtained copies of police reports he's written. This was probably the most thorough background investigation we've done because of bringing on a seasoned officer to the police department. And, having had little contact with Isaac, listening to him speak during his opening remarks was exactly what I expected to hear because that's exactly how everybody described him and he knows himself as well as everybody around him knows him but I just wanted to put to rest any questions that you guys may have regarding background investigations. What I share with the Chief a lot of times, that will stay between us. With this being on TV, some of that personal nature stuff doesn't end up in the packet. It doesn't end up on your desk or anything that you may know about. It's certainly gone through with a fine-tooth comb. I can speak to Isaac's past, I can't predict the future but based on his past, I think he is a very good quality candidate and if he continues the way he was, then I think we are very fortunate to have him come over here.

Chief Valadas: So, as the last point as a matter of logistics, so the Civil Service transfer, your appointment as the appointing authority would generate an appointment. From then it would proceed to there's a Civil Service process that could be facilitated by Ms. Ribeiro where myself and the Civil Service Chief, must allow that officer to transfer and transfer certification back to our police department because we have to be certified as of July 1. His SCADA Certification would stand but that Chief, I understand Chief Febo is just about ready to retire, but if it is interim Chief Pratt, they've assured me that they would sign so your appointment contingent upon his passing of a physical and some other screening that we do, I'm reassured that it would go through. So, it wouldn't be immediate. So, we are looking at a start date of about four weeks from now that I've discussed with Officer Santana. That's the logistics of it. Ms. Ribeiro, that what we are under the understanding that's pretty much what it would be.

Ms. Ribeiro: August 15th date. Just thought I would just reiterate that it's contingent upon him passing the physical and he's aware of the dates this Friday and he has to report to the PD on Thursday the 22nd so there's a few other things to get through. The Civil Service form is a very simple form. I would have it here this evening but I need it to get some information as to why you wanted the transfer and this is the

first time that we've met and talked to him so now I can complete the form and send it over to Holyoke and go from there. It's pretty simple.

Chief Valadas: So, we've undertaken the first step, which was for me to call that Chief and if he was agreeable, which his direct comments twice to me were, I would never stand in the way of an officer who wishes to do something else. He was not happy, but was in favor of it. So, he assured me that Chief Pratt would do the same. The second step had to be your appointment. Only you could do that and then we would proceed from there. So that's where we are.

Mr. DeBarge: Do you have a motion?

Mr. Gennette: Yes.

Mr. DeBarge: Ok.

Mr. Gennette: I'm sorry Chief, do we have an exact date that we are looking for a start?

Chief Valadas: On the payroll date, we are shooting for August 15 his first day as a Town of Ludlow employee and his orientation would be the 16th.

Mr. Goncalves: Are we going to be ok with an effective date of August 15th in the motion?

Mr. DeBarge: Do we need an effective date or just contingent on the physical?

Chief Valadas: Contingent upon that, correct Mr. DeBarge. He's still a City of Holyoke employee.

Mr. DeBarge: But conceivably you could put him on sooner or even after. I don't know if you want to say a specific date, right? Just contingent on. . .

Chief Valadas: Yea, contingent upon the screening process.

Mr. Goncalves: Screening and other pre-employment necessities. . .

Mr. DeBarge: Department policies. . .

Mr. Goncalves: Go James.

Mr. Rosenblum: Good luck.

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Mr. Gennette: Mr. Chairman, as a result of reviewing Officer Santana's file, his responses during the interview, as well as the recommendation by Chief Valadas, I would like to make a motion to approve the Civil Service lateral transfer of Holyoke Police Officer Isaac Santana, Jr. to the Ludlow Police Department providing he passes all of his screening and physical and testing per Town policy.

Mr. Silva: Second.

Mr. Rosenblum: Motion has been made and seconded. All in favor?

Mr. DeBarge: I.

Mr. Goncalves: I.

Mr. Gennette: I.

Mr. Silva: I.

Mr. Rosenblum: I.

Mr. Rosenblum: Congratulations, thanks Chief.

Correspondence:

133. Kimberly H. Robinson, Executive Director, Pioneer Valley Planning Commission (PVPC) – notifying The Town Treasurer and enclosing an invoice for the 12-month assessment for our municipality to the PVPC for the 2021 Fiscal Year encompassing July 1, 2021 through June 30, 2022.

Moved by Mr. Silva, seconded by Mr. DeBarge to file. Vote 5-0. All in favor.

134. John R. Maher, Director of Government Affairs, Charter Communications – requesting the Board to sign up and go green by providing the name of the person designated to receive official notices on behalf of the municipality, their email address, and telephone number.

Moved by Mr. Gennette, seconded by Mr. Goncalves motion to provide Selectmen email address and go green. Vote 5-0. All in favor.

134a. John R. Maher, Director of Government Affairs, Charter Communications - informing the Board of upcoming channel line-up and programing information.

Moved by Mr. Gennette, seconded by Mr. Goncalves motion to file. Vote 5-0. All in favor.

135. Eric Segundo, Director of Veterans Services – inviting the Board to attend the service medal presentation to WWII Veteran, Samuel Hanna of Ludlow on Saturday, August 7, 2021 in the Ludlow Town Hall at 11 a.m.

Moved by Mr. Goncalves, seconded by Mr. DeBarge to file. Vote 5-0. All in favor.

136. Janis Santos, Chief Executive Officer, HCS Head Start, Inc. – requesting the Board to allow Parkside Early Childhood Learning Center, located at 54 Winsor Street, to continue providing services on a month-to-month basis while they seek new space and welcome any suggestions for possible classroom space in town.

Mr. Rosenblum stated Headstart was unaware of August being their last month of their lease. Headstart is scheduled to be in communication today with the school department and the Boys and Girls Club to discuss possible space to rent at the Boys and Girls Club or any of the school buildings. Mr. Rosenblum stated this will also be discussed at the School Committee meeting.

Mr. DeBarge stated he believes the School Committee should rectify this before the Board of Selectmen should take action.

Ms. Villano stated Headstart has a lease agreement extends into August with the school and not with the Board of Selectmen which extends into August. The heating system is in the Senior Center building which also supplies heat to the building where Headstart is currently located.

Moved by Mr. DeBarge, seconded by Mr. Goncalves to table until the next meeting scheduled for August 3, 2021 for the purposes of gathering more information. Vote 5-0. All in favor.

137. Philip Brodeur, Committee Member, Boy Scout Troop 180 – inviting the Board to attend the Eagle Scout Court of Honor for Matthew Fontaine on Saturday, July 24, 2021 at 1 p.m. at the Horace Moses Scout Reservation, 310 Birch Hill Road, Russell, MA.

Moved by Mr. DeBarge, seconded by Mr. Silva to file. Vote 5-0. All in favor.

138. Louis Gilli, Environmental Engineer, Massachusetts Municipal Wholesale Electric Company (MMWEC) - will be performing routine inspections and mowing operations on its natural gas pipeline right of way during the third quarter of 2021.

Moved by Mr. Goncalves, seconded by Mr. Silva to file. Vote 5-0. All in favor.

139. Dana Roscoe, Principal Planner, Pioneer Valley Planning Commission (PVPC) – recruiting members to serve on the Metropolitan Planning Organization (MPO), the term for office will be two years for each position.

Moved by Mr. Silva, seconded by Mr. Gennette to file. Vote 5-0. All in favor.

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140. Mary Pichetti, Director of Capital Planning, Massachusetts School Building Authority (MSBA) – forwarding review comments of the Construction Change Orders 23-25 for the Harris Brook Elementary School Project.

Moved by Mr. Silva, seconded by Mr. Gennette to file. Vote 5-0. All in favor.

141. Ryan Hawkins, Director Transportation Network Company Division, Massachusetts Department of Public Utilities – forwarding 2020 Municipal Disbursements regarding trips conducted by Transportation Network Companies (TNCs) in Massachusetts for the 2020 calendar year and the statutory requirement of a $0.20 per-ride assessment.

Moved by Mr. Silva, seconded by Mr. DeBarge to file. Vote 5-0. All in favor.

142. Laura Rooney, President of Ludlow CARES Coalition, Inc. – announcing their yearly fundraising campaign now through August 15, 2021.

Moved by Mr. Silva, seconded by Mr. Gennette to file. Vote 5-0. All in favor.

Unfinished Business:

None.

New Business:

Board to open the warrant for the October 4, 2021 Special Town Meeting. Articles for inclusion in the warrant will be accepted until Monday, August 16, 2021 at 4:00 p.m. and the warrant will officially close at the Selectmen's meeting on Tuesday, August 17, 2021.

Moved by Mr. DeBarge, seconded by Mr. Goncalves to open the October 4, 2021 Special Town Meeting warrant. Vote 5-0. All in favor.

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Board to acknowledge and approve the Citation for the upcoming 100th birthday of the following Ludlow resident for the month of July: Jane Swienton.

Moved by Mr. Silva, seconded by Mr. Gennette to approve the Citation for the upcoming 100th birthday of Ludlow resident, Jane Swienton. Vote 5-0. All in favor.

Board perused the Selectmen Meeting Minutes of March 16, 2021.

Board Updates/Miscellaneous:

Closing Comments:

Mr. Silva urged residents to remain vigilant in order to stay safe from the Delta variant and COVID-19. Mr. Silva stated the new owner of the Miller Street Mobile Home Park may have also been the one who recently purchased the one on West Street.

Mr. Goncalves alerted the residents on Miller Street that the Rent Control Board will be having a meeting this Thursday at Town Hall in at 6:30 p.m. in meeting rooms 1 and 2. Mr. Goncalves stated more clarity may be needed in the bylaws regarding abandoned trailers and will need to confer with Town Counsel.

Mr. Gennette stated the Commission on Disabilities held their first meeting few weeks ago. Mr. Gennette congratulated Bev, Joanne, the new Board members and wished them luck.

Mr. DeBarge stated he's a part of the Rotary Club and began pulling weeds in front of the store fronts on Chestnut Street and East Street. Mr. DeBarge stated representatives of the boys and girls scouts were also there cleaning up some of the grates where the trees are planted. Mr. DeBarge invited the Board of Selectmen to join him to weed and clean.

Mr. Rosenblum stated the Chairman's Corner contains general information for residents and will be updated on the Town website once a month. Mr. Rosenblum stated the Chairman's Corner contains links relating to trash, the Department of Revenue which contains a comparison of median household tax bills throughout all cities and towns in Massachusetts, and information pertaining to Vaxamillions if you were vaccinated in the State of Massachusetts adults have an opportunity to win money and children have a chance to win scholarships.

The Chairman approved and signed all bills, warrants, and abatements. A record of all warrants is in the Selectmen's office for perusal until provided to the Town Accountant's office.

Moved by Mr. Goncalves, seconded by Mr. DeBarge to enter into Executive Session at 6:30 p.m. for the purposes of discussing strategy for negotiations with DPW Local 98, Ludlow Library Local 566, LATOSS, and a personnel matter and to not return to an open meeting. To discuss strategy with respect to collective bargaining if an open meeting, may have a detrimental effect on the bargaining position of the public body and the Chair so declares. Vote 5-0. All in favor.

Ludlow Board of Selectmen

All related documents can be viewed at the Board of Selectmen's Office during regular business hours.

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