Meeting of the Board of Selectmen held on Tuesday, June 7, 2022 beginning at 5:30 pm in the Selectmen's Conference Room, Town Hall.

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Members Present: Antonio Goncalves, Chairman, Manuel Silva, Derek DeBarge, William Rosenblum and James Gennette

First Order of Business: The Pledge of Allegiance

VISITATIONS:

Ludlow Lions Club – to discuss proposed plan for maintenance and upkeep of the Mack Donnelly Gazebo in Memorial Park.

Dennis Fountain, Treasurer of the Ludlow Lions Club and Maureen Beauregard, President of the Ludlow Loins Club present themselves to the Board. Ms. Beauregard gave a little bit of history on how the Gazebo at Memorial Park was named after her father Mack Donnelly in 1990 after he passed away. Mr. Fountain then went into detail on what the Lions Club members would like to do to fix and upkeep the Gazebo. They would like to replace a rotted board in the ceiling and strip the old paint and repaint it, and they would also like to push back the rocks around the Gazebo, reline with new weed barrier, and replace the rock. They would also like to fix the dedication plaque and bring it back to its glory. After all is done, they would like to come in on a yearly basis and do whatever touch up is needed.

Mr. Silva: It's not usual that we get a request like this, to come in and not be looking for money, or help or work, to come in and just want to do this. I don't think there would be anything that we would need to do other than give you the okay to do it.

Mr. Rosenblum: This kind of goes hand in hand now that Celebrate Ludlow is looking to go down into that area also. So, sprucing it up, it needs to be done. It needs some work. I thank you for volunteering to do it. I appreciate it, the Board appreciates it, and I'm sure that the town will appreciate it too.

Mr. Gennette: The only question that I would have is if you pressure wash wood is that a thing.

Mr. Fountain: You can pressure wash it. It will have to dry thoroughly. There will be some time period where it will not look its best. We will coordinate that. We know that there are concerts there and other events that happen, so we would try to make sure it's not in disarray during a concert or a presentation.

Mr. Goncalves: The Gazebo itself has been put off limits due to some structural issues and I think it had something to do with the rails. So, I don't think you are going to have any type of a conflict with usage.

Mr. Gennette: I'm all for it. I don't see any issues.

Mr. DeBarge: First of all, thank you for your letter. Maureen, you and your family name is synonymous with community service. I think this is beyond fantastic. The key thing that I catch in this is to continue with Gazebo maintenance. Maintenance, as we all know, is a hot topic for a lot of areas in our town and to have a commitment from the Lion Clubs to do that, and again I agree with you, it is a treasure in this town. The only thing I would say is with the damage on it and I'm sure that you would do this, that it's compliant with the standards once it's all done.

Mr. Goncalves: What we can also do is put something into a motion that would forgive any fees or permits that they would be required to get.

Moved by Mr. Silva to allow the Ludlow Lions to do anything necessary to the Gazebo and the Memorial Park and also waive any fees that may be required, seconded by Mr. Rosenblum. Vote 5-0

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Karla Bourassa, Administrative Assistant – Department of Inspectional Services – discuss short term help for department.

Mr. Goncalves: What's happening; is it more maintenance or are you getting an influx of applications, permits?

Ms. Bourassa: Right now, we've entered our prime season for the Building Department. So, we do have an influx of applications coming through. The department was already understaffed to begin with, but we also work with a pretty dated system as well. So, everything that gets turned into us has to be reentered manually so the process is not exactly very quick. The turnaround is typically thirty days. I'm falling behind now because there's nobody there to help answer the phones, schedule the inspections and now I'm also working with two inspectors from different communities who don't have access to our systems. They are great to work with, but now I have to give them a list of what to inspect and give them great detail of what they are inspecting and have to wait for them to call me back or email me back to give me the results. Then I have to enter everything manually, one by one. Whereas if we had a full-time inspector, he would have access to his own Chromebook and he would update that and do everything himself. I also have added responsibilities on top of that as well. We have deposits we have to make, complaints to take, things to schedule. It's really busy and I think right now a seasonal employee would be a short-term solution to a problem that we have had for a while. I think it would be a good service to the residents.

Mr. Silva: Marc, have we contacted anybody to try to get any temporary help, a building inspector, anything of this sort?

Mr. Strange: Right now, we have two temporary building inspectors. The full-time inspector from South Hadley is here Monday, Wednesday, Friday and then Paul Adzima from Belchertown does inspections 11:00 to 1:00 on Tuesdays and Thursdays.

Mr. Silva: What you're looking for is to get some type of clerical help in the office?

Ms. Bourassa: Yes, help me answer the phones, schedule the inspections and try to help me process these permits a little quicker. I don't have extra hands to help me get these out and not to mention they would be able to cover my lunch. Since he left, I haven't been able to take my lunch. I'm not able to take breaks.

Mr. Silva: Another question that I have is we don't have a type of person that floats around?

Mr. Strange: I would love to get a floater, but we don't have one right now.

Mr. Goncalves: Do you have any part timers in the building?

Mr. Strange: We are down staff. Veterans is down a staff person. DPW is down a couple. I think the Treasurer now is down a person. There are a lot of admin positions that are vacant right now.

Mr. Silva: Do we have funds that we can allocate for going out to a service and other services that do supply you with a person?

Mr. DeBarge: Temp services.

Mr. Strange: Yes, there's money in the budget for that.

Ms. Bourassa: I have asked before. I did speak with Carrie, and she thought it was a good idea right now to get a seasonal employee.

Mr. Rosenblum: Interns or college students who are looking for public administration government would that be an option?

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Mr. Goncalves: What would a position like that pay?

Ms. Ribeiro: For 15-20 hours a week I think the goal would be not to close the office. As far as the volunteer or intern, I think it's a great thought. I just think we're under a time crunch right now. Basically, by the time we get someone in here, we'll probably be a month out and summer will be over, but we can try that route. I think that's something we would have to work with the school and at the beginning of the school year. I think for 15-20 hours a week we were talking about paying minimum wage. That's why I was saying I don't know what we're expecting out of this person besides customer service, answering the phones, taking messages so Karla can focus on getting the permits done and not falling behind.
Mr. Silva: I think we should reach out to one of these services, temp services, and try to find someone that has some sort of community service at least they'll know some of the basics to come in here right away because if you get a temp person that absolutely doesn't know anything about what they should and shouldn't be doing.

Mr. Goncalves: But the difference being is if you get one of those people, you're not going to pay minimum wage if they know what they're doing.

Ms. Ribeiro: No, you're going to probably pay at least $20.00, $25.00 an hour through a temp agency.

Mr. Silva: Well, if we have the funds and we need it then I think we need to do it.

Mr. Goncalves: But could we be over hiring, is that what you're thinking?

Ms. Ribeiro: I think that's where we kind of have to rely on Karla as far as what she wants them to do. I didn't think they were going to be doing any entering of permits, using the software or anything like that. I thought it was just going to be straight customer service, answering the phone, scanning, filing. I think it's basic level work. The problem is you're up against time. You're going to have to show anybody that comes in what they need to do. There is going to be some level of training.

Ms. Bourassa: My thought process too is who's going to apply for a part time job at minimum wage and it will probably be some kids from the high school. They know how to use computers; they know the town. I think they'll be easy to train. I think that would be the route to take.

Mr. Gennette: Carrie what's the time to onboard somebody? If we had someone, how long does it take you to process them?

Ms. Ribeiro: If we get the position posted this week, depending on what we get for applicants. That's why word of mouth is the best thing. If anybody knows anybody that would be willing to take it on. I imagine the hours are pretty flexible to some extent. I mean you would want lunches covered. We can get somebody on quickly. bring them down, interview them and start them in a couple of days.

Mr. Goncalves: Everybody at home listening, if you have a son or daughter or know somebody looking to get to work right away, have them come by Town Hall to the HR Department.

Mr. Gennette: I might know somebody as well.

Ms. Ribeiro: We can get it out there on Facebook, that's a good avenue, its free, people share it, on the website.

Mr. Goncalves: I think with school ending maybe we'll get lucky.

Mr. Silva: What about our work, the elderly personnel, are they all filled?

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Mr. DeBarge: The senior abatement program.

Ms. Ribeiro: I don't know if they are all filled. I don't really get involved with the senior abatement program. There may be somebody available.

Mr. DeBarge: Is there a cutoff date for that for the year?

Ms. Ribeiro: I think the hours, it may be too many hours for them.

Mr. DeBarge: I would say you could add a senior abatement person to your 20 hour a week and Karla if you had the room to do it.

Mr. Silva: The other idea I have is retirees. Many retirees could come back and fill in some positions.

Ms. Ribeiro: We are utilizing people now. Many of the retirees don't want to come back and some have come back.

Mr. Silva: A perfect one would be Dolly. She would probably be willing to give us a hand.

Mr. Rosenblum: Is she doing something in the office now, in the building?

Mr. Goncalves: I believe we've heard you loud and clear and we are all on board on getting you help as soon as possible.

Moved by Mr. DeBarge to create a part-time temporary administrative position, not to exceed 25 hours for the purposes of assisting various offices at times to be designated by our Town Administrator, seconded by Mr. Rosenblum. Vote 5-0

Daniel Valadas, Chief of Police – to discuss job title change for LATOSS IV from Administrative Assistant to Executive Assistant.

Chief Valadas: This is a unique position, discussed it with Ms. Ribeiro. I believe there is only one other 40-hour LATOSS 4 position in town. I don't know where that is, but we felt that, well I proposed it to the HR Director that to me it's a unique position in that she falls under a department head. In talking to other chiefs, they have administrative assistants and then they have somebody that maybe is a little bit more confidential, someone that they communicate with and text with almost like somebody that they can confide in. I certainly consider my executive assistant that; I considered Ms. Halpin before and now Ms. Martowski. We text all the time. So, I just think it's unique and I think Carrie has an interesting perspective.

Ms. Ribeiro: It's the only 40 hour a week LATOSS IV position that the town actually has. I don't know why it came to be the only 40 hour a week position. As far as the title, this is a position we've looked at in the past. This is a position that was looked at in the past in getting the position changed and having it removed from the union and having it be a management level position. We did speak to legal about it and were told that it would be very difficult to do and a long process. We did do some research and there are a lot of towns and municipalities in the Commonwealth that have this position and a very common title is Confidential Secretary, Confidential Admin Assistant or Executive Assistant. So, it's not uncommon. I think this position to decipher it from the other LATOSS IV positions in town because it's a unique position as the Chief said, the other LATOSS IV positions are Admin Assistants. That's their titles. LATOSS III's are all clerks, Senior Clerks I believe that's what they're called. So, I think in order to differentiate between the two because it obviously is a very highly confidential position, most of what we do is public, public record, public knowledge, but I would say this is a position where most of the job is confidential and you're not going to get the information by a public records request.

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Mr. DeBarge: With the confidential conversations between the Chief and Executive Assistant, doesn't that give that correspondence more protection with this title? Aren't there more safeties for this title?

Chief Valadas: It's more unique. I don't share all the emails with the other two administrative assistants just because sometimes as you are stating Mr. DeBarge, the purview becomes more just hers especially with correspondence, dealing with either certain legal entities or what not, labor things, payroll things, sick leave, all different kinds of things. She is the primary MUNIS operator too. We also changed her qualifications to a bachelor's degree preferred. That's not what's in an admin assistant's position so we kind of raised the bar a bit, and I'd like to keep it there. I think your future Chiefs will want that.

Mr. Goncalves: This involves money or no money?

Ms. Ribeiro: No money, just a title change.

Mr. Gennette: So just for clarity here are we talking about moving this LATOSS level or are we talking about moving it out of the union?

Ms. Ribeiro: No this is just a title change, simply a title change. There's no change in pay. It will remain a union position. There's no change other than the title. No financial impact. Like the Chief said, we made some minor changes to the job description as far as the qualifications go, but there is no financial impact.

Moved by Mr. Silva that in light of the information we just received with no added funds needed and so on and so forth that we approve the change from administrative assistant to executive assistant for the LATOSS IV Police Department, seconded by Mr. Rosenblum. Vote 5-0

CORRESPONDENCE:

108. Planning Board Committee Assignments – Board to appoint Kathy Houle to Long Range Planning; Joel da Silva to PVPC (Alternate) Member; Joshua Carpenter to Fair Housing Committee & Capital Planning Committee and Cemetery Advisory Committee.

Moved by Mr. Silva to appoint Kathy Houle to the Long Range Planning; Joel da Silva to PVPC (Alternate) Member; Joshua Carpenter to the Fair Housing Committee & Capital Planning Committee and the Cemetery Advisory Committee, seconded by Mr. Rosenblum. Vote 5-0

109. Maria McSwain – notifying the Board of her interest in the vacancy on the Board of Registrars for the Clerk's office.

Moved by Mr. Silva to appoint Maria McSwain to serve on the Board of Registrars for the Clerk's Office, seconded by Mr. Rosenblum. Vote 5-0.

110. Stephen Santos – Chairman, DPW – requesting the Board to appoint Jesse English, DPW Director, as a Trench Permitting Authority.

Moved by Mr. Gennette to appoint Jesse English as the DPW Director as the Trench Permitting Authority, seconded by Mr. Silva. Vote 5-0.

111. Board to approve a request to charge off medical expenses and lost wages to Chapter 41, Section 111F for an injury sustained by a Firefighter as a result of an incident that occurred on May 12, 2022.

Moved by Mr. Rosenblum to approve a request to charge off medical expenses and lost wages to Chapter 41, Section 111F for an injury sustained by a Firefighter as a result of an incident that occurred on May 12, 2022, seconded by Mr. DeBarge. Vote 5-0.

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112. Sheena Santolini – letter of resignation from Council of Aging.

Moved by Mr. Silva to accept the resignation for Sheena Santolini from the Council of Aging and a letter of thank you for serving, seconded by Mr. Gennette. Vote 5-0

113. Brian Shameklis, Safety Chairman – informing the Board of a mirror being placed at end of Aldo Drive because of the line of site issues.

Moved by Mr. Rosenblum to file, seconded by Mr. Silva. Vote 5-0

114. Brian Shameklis, Safety Chairman – informing the Board of no safety issues with the proposed site sketch of Royal Coach Sales, LLC, 37 Letourneau Lane.

Moved by Mr. Gennette to file, seconded by Mr. DeBarge. Vote 5-0

115. Our Lady of Fatima Parish – applications for Beer & Wine One Day permits for September 1, 2, 3 and September 4, 2022 and Sunday Music & Dance for the Annual Festa. Board to waive the fee if approved.

Moved by Mr. Rosenblum to approve the applications for beer and wine one day permits for Our Lady of Fatima Parish for September 1, 2, 3 and 4, 2022 and Sunday Music & Dance for the Annual Festa and to waive the fees.

Mr. Silva: Before we go further, some of the Festa Committee is here, everything has been taken into accord and everything is in order right as far as these licenses? The Chief is also here. You have no issues at this moment for us?

Chief Valadas: I don't.

Mr. Ganhao: We are asking for a full liquor license permit; not just beer and wine and we'll be coming back on the 21st in front of you again because we missed the cutoff for the Monday permit, but that will be a separate application. But we are asking for a full liquor license permit which is a change from prior years. The only two products we are selling is a prepared mixed drink, Jack Daniels makes in a can and V-One vodka will be doing mixed drinks. No shots, nothing of that nature.

Mr. Rosenblum: I will withdraw my first motion and make a new motion; no one seconded it.

Mr. DeBarge: I did, but I will withdraw it.

Moved by Mr. Rosenblum to approve full liquor license one day permits for Our Lady of Fatima Parish for September 1, 2, 3 and 4 of 2022 and a Sunday Music & Dance for the Annual Festa and waiving all fees, seconded by Mr. Gennette. Vote 5-0.

116. Board Reorganization – Council on Aging

Moved by Mr. Silva to file, seconded by Mr. Rosenblum. Vote 5-0

117. Sally Sullivan – informing the Board of her interest in applying for the 250th Semi-Quincentennial Celebration 2024 Committee.

Moved by Mr. Gennette to approve Sally Sullivan to the 250th Semi-Quincentennial Celebration 2024 Committee, seconded by Mr. Rosenblum. Vote 5-0

UNFINISHED BUSINESS:

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Board to sign the four One Day Beer and Wine Permits and the Sunday Entertainment License for Our Lady of Fatima Parish Annual Festa.

Moved by Mr. Silva to table this item until we have the proper licenses before us, seconded by Mr. Rosenblum. Vote 5-0

Board to approve and Chairman to sign Change Order #38 for the Harris Brook Elementary School project.

Moved by Mr. Rosenblum to approve and to have the Chairman sign Change Order #38 for the Harris Brook Elementary School project, seconded by Mr. Silva. Vote 5-0

NEW BUSINESS:

Board perused Selectmen Meeting Minutes of November 30, 2021.

Board perused Executive Session Minutes of February 22, 2022.

Board to approve and sign the corrected Pool Table License for the Gremio Lusitano Club, Inc. indicating (1) pool table.

Moved by Mr. Rosenblum to approve and sign the corrected Pool Table License for the Gremio Lusitano Club, Inc. indicating (1) pool table, seconded by Mr. DeBarge. Vote 5-0

Board to sign the Mechanical Amusement Device License for Fernbro Enterprises, Inc. dba Come e Cala Te Pedro Fernandes, if approved.

Moved by Mr. Silva to approve and sign the Mechanical Amusement Device License for Fernbro Enterprises, Inc. dba Come e Cala Te Pedro Fernandes, seconded by Mr. DeBarge. Vote 5-0

Board to approve and Chairman to sign Sunday Entertainment Licenses for 2022.

Moved by Mr. DeBarge to approve and have the Chairman sign the Sunday Entertainment Licenses for 2022, seconded by Mr. Gennette. Vote 5-0

Board to approve the Citation for the 100th Anniversary of the Gremio Lusitano Club.

Moved by Mr. DeBarge to approve the Citation for the 100th Anniversary of the Gremio Lusitano Club, seconded by Mr. Gennette. Vote 5-0

Mr. Goncalves: This weekend coming Friday, Saturday, Sunday is the 100th Gremio Lusitano Celebration. There's a soccer game on Friday, soccer game Sunday, entertainment, some great bands playing, a Portuguese recording artist on Saturday night at 9:00. Everything is free, no admission. You can watch the soccer games for free, you can go to the picnic, to the dance. It's going to be a great weekend. The weather is going to be perfect. Hopefully everyone gets out there.

Board to appoint Marc Strange, Town Administrator as the Municipal Hearing Officer.

Moved by Mr. Gennette to appoint Mr. Strange, Town Administrator as the Municipal Hearing Officer, seconded by Mr. DeBarge. Vote 5-0

BOARD UPDATES/MISC.:

American Rescue Plan Act (ARPA) Funds Updates:

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Mr. Goncalves: At our last meeting, we discussed getting everything going with regards to the track and field. I think in lieu of the report that we got today with regards to the vandalism happening at Vets, if this is something that we've decided as a Board we are going to pursue, I think we need to get an RFP ready and get that building knocked down as soon as possible. We're not gaining anything by putting band-aids on it when it needs reconstructive surgery.

Mr. Silva: Not only that, it's costing us a significant amount of money to insure that vacant building. I think we should just move on and demolish it and go from there.

Mr. Gennette: I have been a big proponent of just getting this done, but I'm going to throw a kink in the plans here. If we used that footprint in like one wall you could build a building around it and still use it without having to get into all of the other areas around it as far as conservation land and stuff like that goes. I don't know if that's accurate, but I believe that's the word I'm getting. So couldn't we look for funding to do like a Center for the Arts, a grant opportunity to build this building, take it down and redo it. Maybe we make it green. Maybe it has all its own infrastructure involved and kind of set it as a model for what we could do in the future.

Mr. Goncalves: I just don't know what's going to happen once we get into taking the building down and what's there, what's not there. There are underground fuel storage tanks there. As far as leaving the one wall, if the idea is the nonconforming use as a municipal building or a school or anything of that nature, it can be put anywhere, and it's not restricted. So, unlike a lot of places within the town if you have a nonconforming use and the lot is too small if you maintain a wall and the foundation you are able to rebuild without any appeal process, etc. We are kind of immune because of the use and the ownership.
Mr. Gennette: So, under that wouldn't it be worth the pursuit of trying to see if there is an opportunity like that.

Mr. Goncalves: Yes, but to the extent that we can't afford what we have now; we can't afford what's going on; we have every department firing us; we need more of this, more of that. I don't know if we're going to have any of the money left over to get into the arts and that sort of thing. We have parks in town now that we're not able to maintain and upkeep, but if there are grants and this other stuff out there then it's something we could look into. I think we've got to be careful before we try to flourish into new avenues, and we take care of what we have and we're not doing a very good job right now not because we don't want to but because we don't have the funding.

Mr. Rosenblum: I believe also the moment we demolish that it goes back to Conservation because of where it's placed right now. So, it would have to go back before we could do anything else with it at that point.

Mr. Goncalves: I think we're going to need to go to Conservation to knock it down because we are going to be disturbing stuff within that 100 feet, but I am more afraid of that underground tank than anything else.

Mr. Rosenblum: It's not a bad idea because it could almost become your area to store park and rec stuff for the fields if you do new fields there where you can have your machinery to maintain too.

Mr. Gennette: Everybody really has a passion for the arts. We were talking about Gremio Lusitano and how they are a big part of what's going, and we could build a culture in Ludlow around something like that. The grant opportunities for the arts is huge. I just think it could probably fund itself and with grant opportunities it's something that could be worth pursuing. We don't have a grant writer yet. It would behoove us to wait for that position to be filled to try to decide if a grant is actually available for something like that. Our timing here is not really good. Once that building goes down, we lose the opportunity because it does go back to conservation land. It was just something that I had thought of, and I thought I would share it with you in an open conversation.

Mr. Silva: It's a good idea, but I think we could also go over to the other buildings that we have in our hands right now, Chestnut Street, and we could possibly use those because those we are not looking to tear down, but this one here is just.

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Mr. Goncalves: We are experiencing heavy amounts of vandalism over there. There are some kids that are going over there and taking bricks and breaking windows, breaking in. When the fire department actually went in, we found that the alarm wasn't on so we're taking care of getting that reactivated and there were actually kids that had broken into the building that the fire department confronted that took off. It wasn't isolated. I think it's pretty active now. So hopefully the police have put it on their radar. Somebody's going to get hurt, something's bad is going to happen so we might as well do what we've got to do to board it up, get the alarm on and then get rid of it as soon as we can.

CLOSING COMMENTS:

Mr. DeBarge: At the Memorial Day ceremonies this past weekend, it was nice to see more and more people come out for the events. It was nice to see a nice caravan of cars for the wreath laying that we do in four different locations, for the candlelight vigil when we name all of our fallen service members from all past conflicts and of course the parade. It was a great crowd. I want to say thank you to Eric Segundo for all of his planning. I also want to thank the 250th Celebration Committee, specifically the members that are assigned to the 250th parade that we are going to do in 2024, they organized the parade for Memorial Day gearing up to our big parade for our 250th ceremony; very well planned, very well executed. It was a great parade. It was a great time. Much appreciative of all that were involved in its organization, all that participated, all the veterans that were there, everyone.

Mr. Rosenblum: It was great to see everyone out on the parade route on Monday and also the convoy of cars we had for the wreath laying.

Mr. Gennette: The nice weather is bringing out the speeders again. If you're going through Ludlow, the kids are out on their bikes and stuff so just try to keep it to a normal pace. We really don't want to see any tragedies.

Mr. Goncalves: Just along that line, I read something interesting today that 11 teenagers a day in America are killed texting while driving and, in my business, we get people coming in reporting accidents and they're not telling us their texting, but its prevalent and it's really a shame. There are mechanisms out there for parents that want to somehow contain texting and cell usage where they can install something into the car. That was a crazy statistic. Besides that, it was a great weekend with the parade. Thank you to the organizers; it was a lot of fun. I'd be remiss if I didn't mention a gentleman that I think everybody in town knows if you've gone up and down East Street in the last 25 years, Chico Amaral. Chico passed away this weekend. You would see him somewhere around the Polish Club out there, usually found him with either a Portuguese flag or American Flag, dressed up, cowboy hat and just walking. Our condolences to the family.

Mr. Silva: Congratulations to the committee for the parade and it was nice to actually walk the parade and we actually got some claps. There were actually some people that told me what a great job we're doing. Stay safe and have a nice summer.

Mr. DeBarge: I forgot one other announcement. Our 250th Celebration Committee is having another Town Hall meeting on Monday June 13th at the Ludlow High School at 6:00 pm with more information about the celebration. The Honorable Bill Rooney will be speaking about his history and family history, and we'll have a slide show. You're encouraged to attend and learn about the celebration that will happen in 2024.

Board to enter into Executive Session for the purpose of discussing strategy with respect to the litigation. To discuss strategy if an open meeting, may have a detrimental effect on the litigation position of the public body and the Chair so declares.

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Moved by Mr. Gennette to enter into Executive Session for the purpose of discussing strategy with respect to the litigation at 6:42 pm to discuss strategy if an open meeting, may have a detrimental effect on the litigation position of the public body and not to return, seconded by Mr. Rosenblum. Vote 5-0

Chairman

Ludlow Board of Selectmen